

Comparisons of Job Characteristics

Focus Occupation: [Nursing Aides, Orderlies, and Attendants \(31-1012\)](#)

Associated Occupation: [Personal Care Aides \(39-9021\)](#)

[Compare Knowledge](#)

[Compare Skills](#)

[Compare Abilities](#)

[Compare Detailed Work Activities](#)

[Compare Tools and Technologies](#)

<<	Focus occupation element is much lower
<	Focus occupation element is lower
0	Focus occupation element is at a similar level
>	Focus occupation element is at a higher level
>>	Focus occupation element is at a much higher level

Knowledge

Similarity of Focus Occupation to Associated Occupation: 87

Focus Occupation: Nursing Aides, Orderlies, and Attendants (31-1012)

Associated Occupation: Personal Care Aides (39-9021)

Associated Occupation's Key Knowledge Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation
Customer and Personal Service	11.3	11.4	12.7	> Current knowledge level is likely sufficient
Psychology	6.4	9.6	10.8	> Current knowledge level is likely sufficient
Therapy and Counseling	3.8	8.1	6.6	< Expanded education and/or training may be required
Transportation	4.6	7.6	2.3	<< Extensive education and/or training may be required
Medicine and Dentistry	3.7	6.9	8.6	> Current knowledge level is likely sufficient
Philosophy and Theology	3.2	5.8	4.1	<< Extensive education and/or training may be required

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Skills

Similarity of Focus Occupation to Associated Occupation: 96

Focus Occupation: Nursing Aides, Orderlies, and Attendants (31-1012)

Associated Occupation: Personal Care Aides (39-9021)

Associated Occupation's Key Skills Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation
Service Orientation	7.9	11.6	10.3	< A higher skill level may be required
Social Perceptiveness	9.1	9.8	10.4	0 Current skill level may be sufficient

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Abilities

Similarity of Focus Occupation to Associated Occupation: 87

Focus Occupation: Nursing Aides, Orderlies, and Attendants (31-1012)

Associated Occupation: Personal Care Aides (39-9021)

Associated Occupation's Key Abilities Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating		Evaluation of Focus Occupation
Oral Comprehension	12.5	10.8	10.7	0	Current ability level may be sufficient
Problem Sensitivity	11.1	10.3	10.3	0	Current ability level may be sufficient
Oral Expression	12.4	10.1	10.8	0	Current ability level may be sufficient
Near Vision	11.1	9.6	10.6	>	Current ability level is likely sufficient
Information Ordering	9.9	9.2	8.3	<	Some improvement in abilities may be required
Speech Clarity	10.2	9.2	9.3	0	Current ability level may be sufficient
Speech Recognition	9.9	9.1	10.5	>	Current ability level is likely sufficient
Stamina	4.0	5.8	7.7	>>	Current ability level is likely more than sufficient
Extent Flexibility	4.8	5.6	9.0	>>	Current ability level is likely more than sufficient
Gross Body Coordination	3.9	5.1	7.1	>>	Current ability level is likely more than sufficient

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Activities that Both Occupations Have in Common

Similarity of Focus Occupation to Associated Occupation: 83

Focus Occupation: Nursing Aides, Orderlies, and Attendants (31-1012)

Associated Occupation: Personal Care Aides (39-9021)

Work Activities	Exclusivity of Activity
Administer medications or treatments	46
Assist patient with dressing, undressing, grooming, or bathing	77
Clean rooms or work areas	30
Feed patients	89
Lift or transport ill or injured patients	69
Maintain dental or medical records	64
Observe patient condition	48
Take vital signs	56
Work with persons with mental disabilities or illnesses	62

Not all positions in these occupations will necessarily perform all of the listed activities. The exclusivity rating is an indication of how unique the activity is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations engage in that activity.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Tools and Technologies that Both Occupations Have in Common

Similarity of Focus
Occupation to Associated
Occupation: 86

Focus Occupation: Nursing Aides, Orderlies, and Attendants (31-1012)
Associated Occupation: Personal Care Aides (39-9021)

Tools and Technologies	Exclusivity
Ambulation and transfer and positioning aids for the physically challenged	27
Blood pressure units and related products	11
Computers	1
Content authoring and editing software	1
Data management and query software	1
Medical thermometers and accessories	31
Medical weight scales	35
Oxygen therapy delivery systems and devices	13
Patient lifts	35
Patient transport products	18
Specimen collection and transport containers and supplies	14
Stethoscopes and related products	14
Vascular and compression therapy equipment and supplies	33

Not all positions in these occupations will necessarily use all of the listed tools and technologies. The exclusivity rating is an indication of how unique the tool or technology is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations use that tool or technology.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.